

CONTRACT PROVISIONS AND SPECIFICATIONS



FOR THE DELIVERY AND INSTALLATION OF:



Twisp Transfer Station Truck Scale

Sealed Bids will be opened on
April 16, 2019
at
10:45 AM Pacific Time
at the Office of the
Board of County Commissioners
Grainger Administrative Building
123 5th Avenue N, Room 150
Okanogan, Washington 98840

AUTHORIZATION TO CALL FOR BIDS

Authorization given: **March 12, 2019**
to CALL FOR BIDS by the Department of Public Works for:

Twisp Transfer Station Truck Scale


Bid opening date to be **April 16, 2019 at 10:45 A.M.**
in the Office of the County Commissioners, Grainger Administrative Building, 123 5th Avenue N,
Room 150, Okanogan, WA 98840

BOARD OF COUNTY COMMISSIONERS
OKANOGAN COUNTY, WASHINGTON

Yea Nay Abstain



Jim Detro, Chair

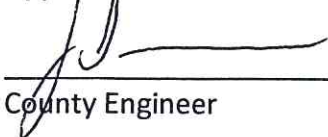


Andy Hoyer, Member



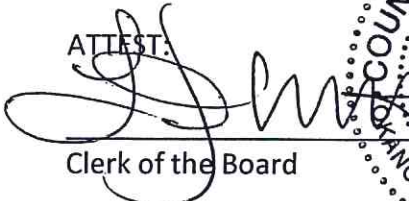
Chris Branch, Member

Approved:



County Engineer

ATTEST:



Clerk of the Board



NOTICE OF CALL FOR BIDS

Sealed bids, plainly marked “**Twisp Transfer Station Truck Scale**”, will be received by Okanogan County at the Office of the Board of County Commissioners located in the Grainger Administrative Building, 123 5th Avenue N, Room 150, Okanogan, WA, 98840, until **10:45 AM Pacific Time, Tuesday, April 16, 2019** at which time they will be opened and publicly read.

Provisions, specifications and bid documents may be obtained from the Public Works Department at no charge. Informational copies of the plans, specifications and bid documents are on file for inspection at the Okanogan County Public Works Building, 1234-A 2nd Ave. S., Okanogan, WA 98840. Phone (509) 422-7300 or online at www.okanogancounty.org/pw/

The Board of County Commissioners of Okanogan County, Washington, reserves the right to reject any and all bids. The award of this contract, if made, will be to the lowest responsible bidder.

This contract provides for the delivery and installation of a 40` x 11`, 100 ton steel deck truck scale located at the Twisp Transfer Station all in accordance with the contract provisions and specifications and the WSDOT Standard Specifications.

Publishers Note: Please publish **ONCE** during the week of March 17, 2019 and **ONCE** during the week of March 24, 2019 and furnish an Affidavit of Publication to Okanogan County Department of Public Works, 1234-A 2nd Avenue S., Okanogan, WA 98840 Attn: Shasta Stidman Methow Valley News, Okanogan Valley Gazette-Tribune.

Public Works Finance: Please charge to #405 Solid Waste Enterprises

BIDDER'S CHECK LIST

The bidder's attention is especially called to the following forms which must be executed in full as required:

- (A) PROPOSAL
The unit prices bid must be shown in the spaces provided. Show unit prices in figures only. All extensions of the unit prices must be shown in the spaces provided.
- (B) PROPOSAL SIGNATURE SHEET
To be filled in and signed by the bidder.
- (C) BID BOND
This form is to be executed by the bidder and their surety company unless the bid is accompanied by cash, certified or cashier's check. The amount of this bond shall be equal to 5% of the total amount bid and may be shown in dollars or on a percentage basis.
- (D) Non-Collusion Declaration (272-036)
- (E) WAGE RATE CERTIFICATION

The following forms are to be executed after the contract is awarded:

- (F) CONTRACT
This agreement is to be executed by the successful bidder, and Okanogan County.
- (G) CONTRACT BOND
To be executed by the successful bidder and their surety company.
- (H) INSURANCE CERTIFICATE
Proof of insurance coverage.
- (I) INTENT TO PAY PREVAILING WAGE
Provide your prevailing wage intent number to the County after filing with LNI.

PROPOSAL

To: Board of County Commissioners
Okanogan County, Washington

Date: _____, 2019

This certifies that the undersigned has examined the details of the work as outlined in the specifications for **Twisp Transfer Station Truck Scale** and has read and thoroughly understands the specifications and proposal governing the work embraced in the improvement and the method by which payment will be made for said work is understood. The undersigned hereby proposes to undertake and complete the work embraced in this improvement, or as much thereof as can be completed with the money available in accordance with said plans, specifications and contract and at the following schedule of rates and prices.

Note: Unit prices for all items, all extensions, and total amount of bid shall be entered in figures. Figures entered to the right of the decimal shall be interpreted as cents. All entries must be typed or hand written in ink. Please initial all changes.

Item No.	Plan Quantity	Item Description	Price per Unit	Total Amount in Dollars . Cents
1	Lump Sum	Deliver, install, & calibrate truck scale	Lump Sum	\$_____.
		Sales Tax	8.5%	\$_____.

Contract Total	\$_____.
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Failure to return this Declaration as part of the bid proposal package will make the bid nonresponsive and ineligible for award.

Non-Collusion Declaration

I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

1. That the undersigned person(s), firm, association, or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
2. That by signing the signature page of this proposal, I am deemed to have signed and have agreed to the provisions of this declaration.

INFORMATIONAL

Proposal – Signature Page

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

A proposal guaranty in an amount of five percent (5%) of the total bid, based upon the approximate estimate of quantities at the above prices and in the form as indicated below, is attached hereto:

- Cash In the Amount of _____
Cashier's Check _____ Dollars
Certified Check (\$_____) Payable to the Okanogan County Treasurer
Proposal Bond In the Amount of 5% of the Bid

Receipt is hereby acknowledged of addendum(s) No.(s) _____ & _____.

Signature of Authorized Official(s)

Proposal Must Be Signed



Please Print Name of Authorized Official

Firm Name _____

Address _____

Federal ID No. _____

Note:

- (1) This proposal form is not transferable and any alteration entered hereon without prior permission from the County Engineer will be cause for considering the proposal irregular and subsequent rejection of bid.
- (2) Please refer to section 1-02.6 of the standard specifications, re: "Preparation of Proposal" or "Article 4" of the instructions to bidders for building construction jobs.
- (3) Should it be necessary to modify this proposal either in writing or by electronic means, please make reference to the following proposal number in your communication: _____

Bid Bond

KNOW ALL MEN BY THESE PRESENTS:

That we, _____, as
Principal, and _____, as
Surety, are held and firmly bound unto Okanogan County, Washington, as Obligee, in the penal
sum of _____
Dollars (\$ _____) for the payment of which the Principal and Surety bind
themselves, their heirs, executors, administrators, successors and assigns, jointly and severally,
by these presents.

The condition of the obligation is such that if the Obligee shall make any award to the
Principal for **Twisp Transfer Station Truck Scale** located in Okanogan County, Washington,
according to the terms of the proposal or bid made by the Principal therefor, and the Principal
shall duly make and enter into a contract with the Obligee in accordance with the terms of said
proposal or bid and award and shall give bond for the faithful performance thereof, with the
Surety or Sureties approved by the Obligee; or if the principal shall, in case of failure so to do,
pay and forfeit to the Obligee the penal amount of the deposit specified in the call for bids,
then this obligation shall be null and void; otherwise it shall be and remain in full force and
effect and the Surety shall forthwith pay and forfeit to the Obligee, as penalty and liquidated
damages, the amount of this bond.

SIGNED, SEALED AND DATED THIS _____ DAY OF _____, 2019

Principal _____

Surety _____

Attorney-in-Fact _____



Okanogan County

Department of Public Works

County Engineer
Joshua L. Thomson, PE

1234-A Second Ave. S. –
Public Services Building
Okanogan, WA 98840-9723

Certification of Compliance with Wage Payment Statutes

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date (April 16, 2019), the bidder is not a “willful” violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Bidder’s Business Name

Signature of Authorized Official*

Printed Name

Title

Date

City

State

Check One:

Sole Proprietorship Partnership Joint Venture Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

If a co-partnership, give firm name under which business is transacted:

** If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*

PUBLIC WORKS CONTRACT

THIS AGREEMENT, made and entered into between the Board of County Commissioners of Okanogan County, State of Washington, acting under and by virtue of Title 36 and Title 39 R.C.W. as amended, hereinafter referred to as "The County," and

******Contractor Name******

or its heirs, executors, administrators, successors and assigns, hereinafter referred to as "The Contractor,"

WITNESSETH:

That in consideration of the terms and conditions contained herein and attached and made a part of this Agreement, the parties hereto covenant and agree as follows:

1. The Contractor shall do all work and furnish all labor, tools, materials, and equipment necessary to construct and complete the following for Okanogan County, Washington:

Twisp Transfer Station Truck Scale

in accordance with and as described in the attached plans and specifications, and the 2018 Standard Specifications for Road, Bridge, and Municipal Construction, adopted by the Washington State Department of Transportation, the American Public Works Association and Okanogan County, which are by this reference incorporated herein and made a part hereof, and shall perform any changes in the work in accordance with the Contract Documents.

The Contractor shall provide and bear the expense of all materials, labor, equipment, tools, and work of any sort whatsoever that may be required for the transfer of materials and for constructing and completing the work provided for in these contract documents.

2. Okanogan County hereby promises and agrees with the Contractor to employ, and does employ the Contractor to provide the materials and to do and cause to be done the above described work and to complete and finish the same in accordance with the attached plans and specifications and the terms and conditions herein contained and hereby contracts to pay for the same according to the attached specifications and the schedule of unit or itemized prices at the time and in the manner and upon the conditions provided for in this contract.
3. The Contractor for himself/herself, and for his/her heirs, executors, administrators, successors, and assigns, does hereby agree to the full performance of all the covenants herein contained upon the part of the Contractor.
4. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.
5. The Contractor hereby certifies by execution of this contract that he is registered or licensed as may be required by the laws of the State of Washington, Chapter 18.27 R.C.W.

IN WITNESS WHEREOF, the said Contractor has executed this instrument on the day and year first written below, and the said Board of County Commissioners of Okanogan County has caused this instrument to be executed by its Chairman in the name of the said Board and in the name of Okanogan

County, duly attested by its Clerk, and the seal of said Board to be hereunto affixed on the day and year last written below.

Executed by the Contractor this _____ day of _____, 2019.

CONTRACTOR: _____

By: _____
Signature Title

PRINTED NAME: _____

ADDRESS: _____

City State Zip

PHONE: _____

FAX Number: _____

State Of Washington Contractor's License Number: _____

Federal I.D. Number: _____

DATED at Okanogan, Washington this _____ day of _____, 2019.

BOARD OF COUNTY COMMISSIONERS
OKANOGAN COUNTY, WASHINGTON

Jim Detro, Chair

Chris Branch, Member

ATTEST:

Lalena Johns, Clerk of the Board

Andy Hover, Member



Contract Bond

Department of Public Works Construction

KNOW ALL PERSONS BY THESE PRESENTS, That _____

_____ of _____, as Principal,

and _____ as Surety, are jointly and severally held and bound unto Okanogan County, in the penal sum of _____

_____ Dollars

(\$ _____), the payment of which we jointly and severally bind ourselves, our heirs, executors, administrators, and assigns, and successors and assigns, firmly by these presents.

The CONDITION of this bond is such that WHEREAS, on the _____ day of _____ A.D., _____, the said _____

_____ Principal, herein, executed a certain contract with Okanogan County, by the terms, conditions, and provisions of which contract the said _____

_____ Principal, herein, agree to furnish all material and do certain work, to wit: That _____ will undertake and complete the

construction of **Twisp Transfer Station Truck Scale** according to the maps, plans and specifications made a part of said contract, which contract as so executed, is hereunto attached, is now referred to and by reference is incorporated herein and made a part hereof as fully for all purposes as if here set forth at length. This bond shall cover all approved change orders as if they were in the original contract. Similarly, the bond shall cover payment of all taxes incurred on said contract under title 50 and 51 Revised Code of Washington (RCW) and all taxes imposed on the Principle under Title 82 RCW.

NOW, THEREFORE, if the Principal herein shall faithfully and truly observe and comply with the terms, conditions, and provisions of said contract in all respects and shall well and truly and fully do and perform all matters and things by them undertaken to be performed under said contract, upon the terms proposed therein, and within the time prescribed therein, and until the same is accepted, and shall pay all laborers, mechanics, subcontractors, and material men, and all persons who shall supply such contractor or subcontractor with provisions and supplies for the carrying on of such work, and shall pay all taxes pursuant to Title 50, and 51, and 82 RCW, and shall in all respects, faithfully

perform said contract according to law, then this obligation to be void, otherwise to remain in full force and effect.

WITNESS our hands this _____ day of _____, _____

(Principal)

(Attorney-in-fact, Surety)

Name and Address Local Office of Agent

APPROVED:

Okanogan County
Deputy Civil Prosecutor

By: _____

Date: _____

Surety Bond No.

Okanogan County Contract No.

1 **Twisp Transfer Station Steel Deck Truck Scale**

2
3 **Contract Provisions**

- 4
- 5 1. Project is located at the Twisp Transfer Station:
6 12 Airport Road
7 Twisp, WA 98856
 - 8 2. Questions regarding this project can be directed to the Solid Waste Manager, Kent
9 Kovalenko at 509-422-2602.
 - 10 3. Bidders are encouraged to make a site visit prior to submitting a bid for this project.
 - 11 4. Contractor shall remove existing scale from foundation and dispose of off-site. Existing
12 scale shall become the property of the Contractor. If Contractor disposes of existing
13 scale at the County's Central Landfill location, all fees for disposal will be waved.
 - 14 5. The scale supplied by the Contractor shall fit the existing foundation. The Contractor
15 shall make all measurements of the existing foundation necessary to ensure proper fit
16 and function of supplied scale.
 - 17 6. Scale instruments shall be compatible with contracting agency's existing operating
18 system. Installation of scale shall include connecting scale instruments to existing
19 operating system.
 - 20 7. Contractor shall connect scale to existing power supply.
 - 21 8. Contractor shall test and calibrate scale after installation.
 - 22 9. Contractor shall order scale upon receiving a fully executed contract and notify
23 Contracting Agency of the expected delivery date. Delivery of scale shall be within 10
24 weeks of contract execution.
 - 25 10. The Contracting Agency will be responsible for site preparation of foundation area.
 - 26 11. Contractor shall be physically complete with project within three (3) working days of
27 delivery of scale.
- 28
29

30 **Specifications**

31
32 **Truck Scale**

- 33 1. Scale shall have a nominal capacity of 135 tons (270,000 lbs) with a displayed resolution
34 of 200,000 lbs x 20 lbs in accordance with NIST, class IIII devices.
- 35 2. Scale shall be a full electronic fabricated steel deck design. Mechanical lever or hydraulic
36 scale systems are not acceptable. Scale weighbridge will consist of two (2) factory
37 welded modules, each having a minimum longitudinal span of 20' 1 ¼ " with a total

- 38 platform length of 40' 2 ½ " and platform width of 11' 0" (10' 10 ½ "). No field assembly
39 or welding will be allowed.
- 40 3. Each scale module shall be designed with a CLC (Concentrated Load Capacity) of 45 Tons
41 (100,000 lbs), as defined by NIST. When the designed CLC is applied at mid-span on a
42 module, according to NIST regulations, the maximum bending stress in the steel shall
43 not exceed 26,000 PSI. The deflection at this loading shall not cause the scale to exceed
44 the allowable accuracy tolerance as specified by NIST in handbook 44.
- 45 4. The scale provided shall have an unobstructed weighing surface of 11' 0" inches (10' 10
46 ½ ") wide by Forty (40' 2 ½ ") in length and a maximum profile of 14". A minimum
47 clearance of 4" shall be provided between the concrete floor and the bottom of the
48 weighbridge.
- 49 5. The scale modules shall be designed as such to eliminate use of grout plates requiring
50 setting and leveling prior to arrival of scale at job site.
- 51 6. The scale systems shall be a full electronic design, with internal self-checking
52 weighbridge. Scale weigh bridges using bumper bolts, externally fixed check rods, or
53 embedded bumper plates in the end walls shall not be permitted.
- 54 7. The scale shall have a span deflection ratio of no less than 1:1100 under legal highway
55 loading at mid span of module.
- 56 8. Maximum weighbridge thickness shall be 8 5/16 ". Scale shall be an open bottom
57 design. Weighbridges that utilize a sealed bottom plate for structural strength will not
58 be permitted. Weighbridges with bolted connections in the center of the bridge will not
59 be permitted.
- 60 9. A minimum 5/16" checkered steel deck plate shall be supported with a minimum of
61 eleven (11) 8" WF22# structural longitudinal beams, welded to top flange of beam and
62 plate. Only structural wide flange beams construction will be allowed. Weigh-bridge
63 designs utilizing junior beams and or bent plate will not be permitted.
- 64 10. Module end plates shall be a minimum 1" thick, and shall be reinforced on each side
65 with 8" longitudinal I-beams. Load cell pockets shall be constructed of minimum 1" steel
66 plate and shall be tied to the end plates using the tabs and laser cutouts to reinforce
67 strength of the end box assembly. Scale modules using flat welded or bolted end boxes
68 will not be allowed.
- 69 11. Scale weighbridge shall be designed to accommodate a minimum of 250 trucks per day
70 for a period of 25 years without weighbridge fatigue.
- 71 12. All steel components in the design of the bridge structure shall be bead blasted to SSPC-
72 A-SP6 standards.
- 73 13. Each module assembly shall be cleaned prior to addition of any coatings or paint
74 application to the weighbridge modules. Contracting agency reserves the right to
75 inspect the steel surfaces prior to application of any coatings to the prepared steel

76 surfaces. All steel surfaces shall be free of all welding gas residue, oil, mill scale, and
77 rust.

78 14. The lower portion of the weighbridge and all wide flange beams shall be evenly spray
79 coated with an asphalt emulsified coating to protect from corrosion due to high
80 humidity, excessive rain, and standing water beneath the scale.

81 15. A rock guard shall be welded to the end modules to prevent scale binding against end
82 walls due to debris.

83 16. All steel surfaces will be coated with high solids PPG urethane primer to a 1.0 – 1.8 mil
84 dry film thickness using a commercially approved electrostatic spray process. A final
85 coat of high solids PPG AUE-360 acrylic urethane top coat shall be applied to a dry film
86 thickness of 1.5 – 2.5 mil thickness.

87 17. The scale shall be NTPPE certified and shall meet the requirements set forth by the NIST
88 handbook 44 for Class III-L devices. The bidder shall submit a current copy of the COC
89 (Certificate of Conformance) with bid.

90 18. Access covers to the load cells shall be from the top of the scale and shall be boltless in
91 design. Cover plates will be reinforced and weighted to adequately handle traffic over
92 the covers and shall be kept in place with 3/4" steel dowels. Cover plates utilizing bolts of
93 any type will not be permitted. Scale designs permitting access to load cells from the
94 sides only will not be allowed.

95 19. The truck scale shall be provided with a fabricated cleanout area measuring 12" x 84" at
96 each end of the scale system to facilitate cleanout of debris accumulating at the ends of
97 the scale. The "cleanout" shall feature removal plates so that mud, debris, trash or other
98 material accumulating can be easily removed with a shovel, air or water hose.

99 20. Scale shall be equipped with gusseted bolt-on safety guiderails on each side of the scale
100 with a minimum of 4" diameter pipe. Welded guiderails shall not be permitted. A
101 minimum of 3 bolts will be used at each gusset to attach guiderail.

102

103 **Load Cells**

104 1. Load cell shall be rigidly mounted in fabricated steel stands parallel to traffic flow.
105 Suspension system shall be E4340 material forged single link suspension hardened to
106 Rockwell "C" 40-45 to allow self-centering and free-floating platform. Rocker column or
107 compression type load cells requiring check rods, or bumper bolts will not be permitted.

108 2. Load cells shall be of the analog type and have a minimum capacity of 75,000 lbs each
109 with an overhead safety factor of 150%. Scales utilizing a lower capacity load cell than
110 75,000 lbs will not be permitted.

111 3. Scales utilizing adjustable bumper bolts or embedded plates in the wall to check
112 movement of the bridge will not be allowed.

- 113 4. Systems utilizing internal circuitry to convert analog to digital conversion of the load cell
114 signal within the load cell will not be allowed.
- 115 5. All access to load cells shall be from the top of the scale through formed boltless steel
116 access panels. Covers should be form fitted and should be accessible without the use of
117 tools.
- 118 6. A flexible screw type conduit fitting shall be provided at each load cell for protection of
119 the cable from rodents. Load cell cable shall be totally enclosed with permanent conduit
120 provided within the weighbridge. Load cells using connectors of any type will not be
121 allowed.
- 122 7. Load cells shall be of 4340 alloy steel nickel plated and shall be scientifically sealed with
123 a minimum IP67 rating.
- 124 8. Replacement load cells shall be available from various vendor nationally, and shall not
125 be single sourced or of proprietary design.
- 126 9. Proprietary load cell technology available from a single source will not be permitted.
- 127 10. Load cell stands will be flush mounted to concrete piers and anchored using wedge locks
128 or similar bolts. A maximum of two (2) $\frac{3}{4}$ " x 7" anchor bolts per stand will be required
129 and shall be included in cost of scale. Grout plates or embedded items in the foundation
130 concrete will not be allowed.
- 131 11. A 1" braided copper transient by-pass cable shall be provided at each load cell from the
132 weighbridge to the base stand.
- 133 12. UPS sola 2000 Duplex Voltage regulating transformer, or equivalent.
- 134 13. UJB-3T6 DC Transient circuitry protection or equivalent.
- 135 14. Load cells shall be warranted for 5-years against failure of all types including lightning or
136 surge voltage.
- 137 15. A single-point grounding system shall be provided. Systems utilizing a multiple point
138 ground will not be permitted.

139
140 **Digital Instrumentation**

- 141 1. The scale instrument shall be an NTEP approved model and meet or exceed all
142 specifications set forth by NIST. Handbook 44 for Class II, III, and III-L devices. The
143 instrument shall meet or exceed approvals for CSA and UL.
- 144 2. The scale instrument shall be housed in an all stainless steel, NEMA 4X/IP66 enclosure
145 measuring 10 ½ " wide X 11 ½ " high X 4 ½ " deep with swing away mounting base for
146 ease of installation.
- 147 3. The instrument shall be microprocessor based using a 32 bit, 64Mhz processor or
148 equivalent.

- 149 4. The scale instrument shall be fully programmable and configurable according to the
 150 needs of the application. Custom programming for the application will be available
 151 through common programming techniques.
- 152 5. The scale display shall be a backlit LCD graphical display with minimum size of 3.4" high
 153 x 4.6" wide with characters from ¼" to 1.2" high. Display must be capable displaying
 154 alpha and numeric characters or graphic images.
- 155 6. The instrument shall allow hookup of a QWERTY type computer style keyboard.
- 156 7. The front panel of the instrument shall have the following operational keys as standard
 157 with tactile and audible feedback.

- | | | |
|-----|-----------|-------------------|
| 158 | 1. Zero | 6. Units |
| 159 | 2. Tare | 7. Escape |
| 160 | 3. Print | 8. Clear |
| 161 | 4. Units | 9. Numeric 0-9 |
| 162 | 5. Select | 10. Decimal Point |

163

164 8. Custom soft keys

165 5-User Defined Function Keys

- 166 1. Driver No.
 167 2. Contract No.
 168 3. Inbound
 169 4. Outbound
 170 5. Other

171 9. Displayed Operational Annunciators

- 172 A. Gross, Tare, Net, Print, Zero, Motion
 173 B. Under, Accept, Over, Cutoff, ID
 174 C. Three units of measure
 175

176 10. The scale instrument shall have the capability of powering up to sixteen 350-ohm weight
 177 sensors.

178 11. The instrument shall have the ability to display both gross and net weights and the
 179 ability to recall gross or tare weights in the net mode.

180 12. The instrument shall have the ability to provide In/Out Gross Tare Net calculation of
 181 individual truck weights, and storage for the following information:

- 182 A. 1000 open transactions
 183 B. 4000 tare weights
 184 C. Data base report

185 13. The instrument shall have a minimum of four (4) standard bi-directional Serial Ports with
 186 the following configurations available.

- 187 Com. 1 RS-232, RS-485/422
188 Com. 2 RS-232, 20mA current loop
189 Com. 3 RS-232, RS-485/422/, 1650 UART
190 Com. 4 RS-232, RS-485/422/, 1650 UART
- 191 14. Set Points – Four (4) Digital I/O ports on board.
192 15. The scale instrument shall be designed to provide noise protection for RFI, EMI, and ESI
193 16. The excitation voltage shall be 10 volts DC.
194 17. The instrument shall have an automatic zero tracking feature that will be programmable
195 and compliant with NIST and OIML regulations.
196 18. The instrument shall be fully programmable through the front panel of the instrument.
197 19. The instrument shall be user programmable with 128K flash memory.
198 20. The instrument shall include as standard surge voltage protection as recommended by
199 the manufacturer.
200 21. The digital instrument shall be warranted by the manufacturer for a full 2-years from
201 date of installation.
202 22. The instrument shall have a multi-level digital filtering system for environmental noise
203 or vibration.
204 23. A selectable and configurable Unit of Measure feature will allow displayed indication in
205 up to three different units of measure.
206 24. Individual load cell monitoring and system diagnostics.
207 25. The scale instrument shall have an internal resolution of 6,291,456 per mV/V per
208 second.
209 26. Operating temperature for the instrument shall be -40° to 140°F (-40°C to 60°C)
210 27. Scale instrument shall have the ability to be panel mounted.
211 28. Customized programmable print formats.
212 29. Operational power input shall be 115 Volts AC, plus or minus 10% @ 0.3 amp
213 maximum.50/60Hz single phase.
214 30. The scale instrument shall have the capability of receiving custom programs.
215 31. The instrument shall have a real time clock and battery backed feature.
216 32. A/D conversion rate shall be updated at 120 times per second minimum.
217 33. Digital instrument shall meet all requirements for NTEP, NIST, CSA, CE, UL, and FCC Class
218 A.

SPECIAL PROVISIONS

The following Special Provisions are made a part of this contract and supersede any conflicting provisions of the 2018 WSDOT Standard Specifications for Road, Bridge and Municipal Construction, and the foregoing Amendments to the Standard Specifications.

Several types of Special Provisions are included in this contract; General, Region, Bridges and Structures, and Project Specific. Special Provisions types are differentiated as follows:

(date)	General Special Provision
(*****)	Notes a revision to a General Special Provision and also notes a Project Specific Special Provision.
(Regions1 date)	Region Special Provision
(BSP date)	Bridges and Structures Special Provision

General Special Provisions are similar to Standard Specifications in that they typically apply to many projects, usually in more than one Region. Usually, the only difference from one project to another is the inclusion of variable project data, inserted as a "fill-in".

Region Special Provisions are commonly applicable within the designated Region. Region designations are as follows:

Regions1

ER	Eastern Region
NCR	North Central Region
NWR	Northwest Region
OR	Olympic Region
SCR	South Central Region
SWR	Southwest Region

WSF Washington State Ferries Division

Bridges and Structures Special Provisions are similar to Standard Specifications in that they typically apply to many projects, usually in more than one Region. Usually, the only difference from one project to another is the inclusion of variable project data, inserted as a "fill-in".

Project Specific Special Provisions normally appear only in the contract for which they were developed.

DIVISION 1 GENERAL REQUIREMENTS

DESCRIPTION OF WORK

(*****)

This contract consists of the removal of existing scale, pouring concrete piers in existing scale to accommodate new 35' x 12'; 3 section, 2- module steel deck truck scale. Installing truck scale and testing/calibrating. Work to be performed in a window of 5 days or less; counting weekends. Scale will be functional on the sixth day. Bidder

to furnish a portable axle scale one-piece 8' x 10' for the duration of the job. Including all materials and labor costs.

Public Opening of Proposals

Section 1-02.12 is supplemented with the following:

(*****)

Date and Time of Bid Opening

The Board of County Commissioners of Okanogan County, will open sealed proposals and publicly read them aloud after **10:45:00 AM Pacific Time on April 16, 2019**, at the Okanogan County Commissioners Hearing Room, Okanogan County, Washington for **Twisp Transfer Station Truck Scale**.

Sealed bids are to be received by mail or hand delivered to the Office of the Board of County Commissioners of Okanogan County located on the first floor of the Grainger Administration Building located at 123 Fifth Ave. North, Room 150, Okanogan, Washington. Mailed proposals must be received no later than the day prior to the bid opening date.

Provisions, specifications and bid documents may be obtained from the Public Works Department at no charge. Informational copies of the plans, specifications and bid documents are on file for inspection at the Okanogan County Public Works Building, 1234-A 2nd Ave. S., Okanogan, WA 98840. Phone (509) 422-7300 or online at www.okanogancounty.org/pw/

Bid Proposals and Bid Proposal Bonds must be on the original forms provided by the County.

Bid proposals must be received at the Office of the Board of County Commissioners of Okanogan County at the address stated above by **10:45:00 AM Pacific Time, on April 16, 2019**. Bids delivered in person will only be received by the Clerk of the Board of Okanogan County Commissioners.

The official time will be the time as displayed on the computer of the Clerk of the Board according to the Network Time Protocol (NTP) Time Server time display.

All envelopes containing bids shall be clearly addressed to:

Okanogan County Commissioners

123 Fifth Avenue North

Room 150

Okanogan, Washington 98840

And shall have the following clearly marked on the lower left-hand corner:

Twisp Transfer Station Truck Scale

Telephone, telephone facsimile (FAX) or electronic e-mailed bids or amendments to bids will not be accepted.

Washington State Department of Labor and Industries
Policy Statement
(Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.

2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.

3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.

4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.

5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.

6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contract Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities X Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed	X	X
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		X
44. Guardrail components	X	X
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46. Asphalt	Covered by WAC 296-127-018	
47. Fiber fabrics		X
48. Electrical wiring/components		X
49. treated or untreated timber pile		X
50. Girder pads (elastomeric bearing)	X	
51. Standard Dimension lumber		X
52. Irrigation components		X

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW [39.12.010](#)

(The definition of "locality" in RCW [39.12.010](#)(2) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries. The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

Washington State Department of Labor and Industries
Policy Statements
(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

Benefit Code Key – Effective 3/3/2019 thru 8/30/2019

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
 - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
 - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Overtime Codes Continued

3. E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- I. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions during a five day work week (Monday through Friday,) or a four day-ten hour work week (Tuesday through Friday,) then Saturday may be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

Overtime Codes Continued

4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

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4. L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- M. All hours worked on Sunday and Holidays shall be paid at double the hourly rate. Any employee reporting to work less than nine (9) hours from their previous quitting time shall be paid for such time at time and one-half times the hourly rate.
- N. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays, and all work performed between the hours of midnight (12:00 AM) and eight AM (8:00 AM) every day shall be paid at double the hourly rate of wage.
- O. All hours worked between midnight Friday to midnight Sunday shall be paid at one and one-half the hourly rate of wage. After an employee has worked in excess of eight (8) continuous hours in any one or more calendar days, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of six (6) hours or more. All hours worked on Holidays shall be paid at double the hourly rate of wage.
- P. All hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage.
- Q. The first four (4) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday shall be paid at double the hourly rate. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- S. All hours worked on Saturdays and Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- T. The first two (2) hours of overtime for hours worked Monday-Friday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. For work on Saturday which is scheduled prior to the end of shift on Friday, the first six (6) hours work shall be paid at one and one-half times the hourly rate of wage, and all hours over (6) shall be paid double the hourly rate of wage. For work on Saturday which was assigned following the close of shift on Friday, all work shall be paid at double the hourly rate of wage.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).

Holiday Codes Continued

- 5. C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- 6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-

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Day On Christmas Eve Day. (9 1/2).

Holiday Codes Continued

6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
6. T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Benefit Code Key – Effective 3/3/2019 thru 8/30/2019

Holiday Codes Continued

7. H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

Holiday Codes Continued

- 7. T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- 15. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8) Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- B. Holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (9)
- C. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8)
- D. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and the day after Christmas.

Benefit Code Key – Effective 3/3/2019 thru 8/30/2019

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- R. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

Note Codes Continued

8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.

- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

State of Washington
 Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 4/16/2019

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
Okanogan	Asbestos Abatement Workers	Journey Level	\$38.16	5D	1H	
Okanogan	Boilermakers	Journey Level	\$66.54	5N	1C	
Okanogan	Brick Mason	Journey Level	\$49.04	5A	1M	
Okanogan	Building Service Employees	Janitor	\$12.00		1	
Okanogan	Building Service Employees	Shampooer	\$12.00		1	
Okanogan	Building Service Employees	Waxer	\$12.00		1	
Okanogan	Building Service Employees	Window Cleaner	\$12.00		1	
Okanogan	Cabinet Makers (In Shop)	Journey Level	\$12.00		1	
Okanogan	Carpenters	Bridge, Dock And Wharf Carpenters	\$57.85	5D	4C	
Okanogan	Carpenters	Carpenter	\$45.11	5A	1B	8N
Okanogan	Carpenters	Floor Finisher	\$45.11	5A	1B	8N
Okanogan	Carpenters	Floor Layer	\$45.11	5A	1B	8N
Okanogan	Carpenters	Form Builder	\$45.11	5A	1B	8N
Okanogan	Carpenters	Scaffold Erecting & Dismantling	\$49.80	5A	1B	
Okanogan	Cement Masons	Journey Level	\$43.20	7B	1N	
Okanogan	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$113.60	5D	4C	
Okanogan	Divers & Tenders	Dive Supervisor/Master	\$76.33	5D	4C	
Okanogan	Divers & Tenders	Diver	\$113.60	5D	4C	8V
Okanogan	Divers & Tenders	Diver On Standby	\$71.33	5D	4C	
Okanogan	Divers & Tenders	Diver Tender	\$64.71	5D	4C	
Okanogan	Divers & Tenders	Manifold Operator	\$64.71	5D	4C	
Okanogan	Divers & Tenders	Manifold Operator Mixed Gas	\$69.71	5D	4C	
Okanogan	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$64.71	5D	4C	
Okanogan	Divers & Tenders	Remote Operated Vehicle Tender	\$60.29	5A	4C	
Okanogan	Dredge Workers	Assistant Engineer	\$56.44	5D	3F	

Okanogan	Dredge Workers	Assistant Mate (Deckhand)	\$56.00	<u>5D</u>	<u>3F</u>	
Okanogan	Dredge Workers	Boatmen	\$56.44	<u>5D</u>	<u>3F</u>	
Okanogan	Dredge Workers	Engineer Welder	\$57.51	<u>5D</u>	<u>3F</u>	
Okanogan	Dredge Workers	Leverman, Hydraulic	\$58.67	<u>5D</u>	<u>3F</u>	
Okanogan	Dredge Workers	Mates	\$56.44	<u>5D</u>	<u>3F</u>	
Okanogan	Dredge Workers	Oiler	\$56.00	<u>5D</u>	<u>3F</u>	
Okanogan	Drywall Applicator	Journey Level	\$45.11	<u>5A</u>	<u>1B</u>	<u>8N</u>
Okanogan	Drywall Tapers	Journey Level	\$40.10	<u>7E</u>	<u>1P</u>	
Okanogan	Electrical Fixture Maintenance Workers	Journey Level	\$12.00		<u>1</u>	
Okanogan	Electricians - Inside	Cable Splicer	\$68.69	<u>7H</u>	<u>1E</u>	
Okanogan	Electricians - Inside	Construction Stock Person	\$34.97	<u>7H</u>	<u>1D</u>	
Okanogan	Electricians - Inside	Journey Level	\$64.31	<u>7H</u>	<u>1E</u>	
Okanogan	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>	
Okanogan	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>	
Okanogan	Electricians - Powerline Construction	Cable Splicer	\$79.60	<u>5A</u>	<u>4D</u>	
Okanogan	Electricians - Powerline Construction	Certified Line Welder	\$72.98	<u>5A</u>	<u>4D</u>	
Okanogan	Electricians - Powerline Construction	Groundperson	\$47.94	<u>5A</u>	<u>4D</u>	
Okanogan	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$72.98	<u>5A</u>	<u>4D</u>	
Okanogan	Electricians - Powerline Construction	Journey Level Lineperson	\$72.98	<u>5A</u>	<u>4D</u>	
Okanogan	Electricians - Powerline Construction	Line Equipment Operator	\$62.06	<u>5A</u>	<u>4D</u>	
Okanogan	Electricians - Powerline Construction	Meter Installer	\$47.94	<u>5A</u>	<u>4D</u>	<u>8W</u>
Okanogan	Electricians - Powerline Construction	Pole Sprayer	\$72.98	<u>5A</u>	<u>4D</u>	
Okanogan	Electricians - Powerline Construction	Powderperson	\$54.55	<u>5A</u>	<u>4D</u>	
Okanogan	Electronic Technicians	Electronic Technicians Journey Level	\$43.70	<u>5B</u>	<u>1B</u>	
Okanogan	Elevator Constructors	Mechanic	\$94.22	<u>7D</u>	<u>4A</u>	
Okanogan	Elevator Constructors	Mechanic In Charge	\$101.73	<u>7D</u>	<u>4A</u>	
Okanogan	Fabricated Precast Concrete Products	Journey Level	\$12.00		<u>1</u>	
Okanogan	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$12.00		<u>1</u>	
Okanogan	Fence Erectors	Fence Erector	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Fence Erectors	Fence Laborer	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Flaggers	Journey Level	\$37.19	<u>7B</u>	<u>1M</u>	
Okanogan	Glaziers	Journey Level	\$30.59	<u>7L</u>	<u>4L</u>	
Okanogan	Heat & Frost Insulators And Asbestos Workers	Journeyman	\$73.58	<u>5J</u>	<u>4H</u>	
Okanogan	Heating Equipment Mechanics	Journey Level	\$54.61	<u>6Z</u>	<u>1B</u>	

Okanogan	Hod Carriers & Mason Tenders	Journey Level	\$40.54	<u>7B</u>	<u>1M</u>	
Okanogan	Industrial Power Vacuum Cleaner	Journey Level	\$12.00		<u>1</u>	
Okanogan	Inland Boatmen	Journey Level	\$12.00		<u>1</u>	
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$14.11		<u>1</u>	
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$12.00		<u>1</u>	
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$17.71		<u>1</u>	
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$14.21		<u>1</u>	
Okanogan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$17.71		<u>1</u>	
Okanogan	Insulation Applicators	Journey Level	\$45.11	<u>5A</u>	<u>1B</u>	<u>8N</u>
Okanogan	Ironworkers	Journeyman	\$61.21	<u>7N</u>	<u>1O</u>	
Okanogan	Laborers	Air And Hydraulic Track Drill	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Asphalt Raker	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Asphalt Roller, Walking	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Brick Pavers	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Brush Hog Feeder	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Brush Machine	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Caisson Worker, Free Air	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Carpenter Tender	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Cement Finisher Tender	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Cement Handler	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Chain Saw Operator & Faller	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Clean-up Laborer	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Compaction Equipment	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Concrete Crewman	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Concrete Saw, Walking	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Concrete Signalman	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Concrete Stack	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Confined Space Attendant	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Crusher Feeder	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Demolition	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Demolition Torch	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Dope Pot Fireman, Non-mechanical	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Driller Helper (when Required To Move & Position Machine)	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Drills With Dual Masts	\$40.11	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Dry Stack Walls	\$39.29	<u>7B</u>	<u>1M</u>	

Okanogan	Laborers	Dumpman	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Erosion Control Laborer	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Final Detail Cleanup (i.e., Dusting, Vacuuming, Window Cleaning; Not Construction Debris Cleanup)	\$37.19	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Firewatch	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Form Cleaning Machine Feeder, Stacker	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Form Setter, Paving	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	General Laborer	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Grade Checker	\$41.82	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Grout Machine Header Tender	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Guard Rail	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Gunite	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Hazardous Waste Worker (level A)	\$40.11	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Hazardous Waste Worker (level B)	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Hazardous Waste Worker (level C)	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Hazardous Waste Worker (level D)	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Hdpe Or Similar Liner Installer	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	High Scaler	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Jackhammer Operator Miner, Class "b"	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Laser Beam Operator	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Miner, Class "a"	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Miner, Class "c"	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Miner, Class "d"	\$40.11	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Monitor Operator, Air Track Or Similar Mounting	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Mortar Mixer	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Nipper	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Nozzleman	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Pavement Breaker, 90 Lbs. & Over	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Pavement Breaker, Under 90 Lbs.	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Pipelayer	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Pipelayer, Corrugated Metal Culvert And Multi-plate	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Pipewrapper	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Plasterer Tenders	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Pot Tender	\$39.56	<u>7B</u>	<u>1M</u>	

Okanogan	Laborers	Powderman	\$41.48	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Powderman Helper	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Power Buggy Operator	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Power Tool Operator, Gas, Electric, Pneumatic	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Railroad Equipment, Power Driven, Except Dual Mobile	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Railroad Power Spiker Or Puller, Dual Mobile	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Remote Equipment Operator	\$40.11	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Remote Equipment Operator (i.e. Compaction And Demolition)	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Rigger/signal Person	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Riprap Person	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Rodder & Spreader	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Sandblast Tailhoseman	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Scaffold Erector, Wood Or Steel	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Stake Jumper	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Structural Mover	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Tailhoseman (water Nozzle)	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Timber Bucker & Faller (by Hand)	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Track Laborer (rr)	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Traffic Control Laborer	\$37.19	<u>7B</u>	<u>1M</u>	<u>8T</u>
Okanogan	Laborers	Traffic Control Supervisor	\$38.19	<u>7B</u>	<u>1M</u>	<u>8S</u>
Okanogan	Laborers	Trencher, Shawnee	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Trenchless Technology Technician	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Truck Loader	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Tugger Operator	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Vibrators, All	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Wagon Drills	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Water Pipe Liner	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Welder, Electric, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$40.11	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Well-point Person	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers	Wheelbarrow, Power Driven	\$39.56	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers - Underground Sewer & Water	General Laborer & Topman	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Laborers - Underground Sewer & Water	Pipe Layer	\$39.83	<u>7B</u>	<u>1M</u>	
Okanogan	Landscape Construction	Landscape Laborer	\$37.19	<u>7B</u>	<u>1M</u>	<u>8T</u>
Okanogan	Landscape Construction	Landscape Operator	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Landscape Maintenance	Groundskeeper	\$12.00		<u>1</u>	
Okanogan	Lathers	Journey Level	\$45.11	<u>5A</u>	<u>1B</u>	<u>8N</u>

Okanogan	Marble Setters	Journey Level	\$49.04	<u>5A</u>	<u>1M</u>	
Okanogan	Metal Fabrication (In Shop)	Fitter	\$12.76		<u>1</u>	
Okanogan	Metal Fabrication (In Shop)	Laborer	\$12.00		<u>1</u>	
Okanogan	Metal Fabrication (In Shop)	Machine Operator	\$12.66		<u>1</u>	
Okanogan	Metal Fabrication (In Shop)	Painter	\$12.00		<u>1</u>	
Okanogan	Metal Fabrication (In Shop)	Welder	\$12.76		<u>1</u>	
Okanogan	Millwright	Journey Level	\$64.25	<u>5A</u>	<u>1B</u>	<u>8N</u>
Okanogan	Modular Buildings	Journey Level	\$12.00		<u>1</u>	
Okanogan	Painters	Journey Level	\$34.65	<u>6Z</u>	<u>1W</u>	
Okanogan	Pile Driver	Journey Level	\$58.10	<u>5D</u>	<u>4C</u>	
Okanogan	Plasterers	Journey Level	\$42.88	<u>7K</u>	<u>1N</u>	
Okanogan	Playground & Park Equipment Installers	Journey Level	\$12.00		<u>1</u>	
Okanogan	Plumbers & Pipefitters	Journey Level	\$80.93	<u>6Z</u>	<u>1Q</u>	
Okanogan	Power Equipment Operators	Asphalt Plant Operators	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Assistant Engineer	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Barrier Machine (zipper)	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Batch Plant Operator: concrete	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Bobcat	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Brooms	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Bump Cutter	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Cableways	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Chipper	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Compressor	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Concrete Finish Machine - Laser Screed	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Conveyors	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Cranes friction: 200 tons and over	\$65.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators		\$65.13	<u>7A</u>	<u>3K</u>	<u>8X</u>

		Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments				
Okanogan	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$65.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$65.13	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Crusher	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Deck Engineer/Deck Winches (power)	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Derricks, On Building Work	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Dozers D-9 & Under	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Drilling Machine	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Gradechecker/Stakeman	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Guardrail Punch	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Horizontal/Directional Drill Locator	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Horizontal/Directional Drill Operator	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Hydralifts/Boom Trucks Over 10 Tons	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators		\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>

		Hydralifts/Boom Trucks, 10 Tons And Under				
Okanogan	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Loaders, Plant Feed	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Loaders: Elevating Type Belt	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Locomotives, All	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Material Transfer Device	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Motor Patrol Graders	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Pavement Breaker	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Posthole Digger, Mechanical	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Power Plant	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Pumps - Water	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Rigger and Bellman	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Rigger/Signal Person, Bellman (Certified)	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Rollagon	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Roller, Other Than Plant Mix	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>

Okanogan	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Roto-mill, Roto-grinder	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Saws - Concrete	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Scrapers - Concrete & Carry All	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Service Engineers - Equipment	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Shotcrete/Gunite Equipment	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$65.13	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Slipform Pavers	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Spreader, Topsider & Screedman	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Subgrader Trimmer	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Tower Bucket Elevators	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Tower Crane Up To 175' In Height Base To Boom	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$65.13	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom	\$65.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Transporters, All Track Or Truck Type	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Trenching Machines	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Truck Crane Oiler/Driver Under 100 Tons	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Truck Mount Portable Conveyor	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Welder	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators	Wheel Tractors, Farmall Type	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>

Okanogan	Power Equipment Operators	Yo Yo Pay Dozer	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Asphalt Plant Operators	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Assistant Engineer	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Barrier Machine (zipper)	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Batch Plant Operator, Concrete	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Bobcat	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Brooms	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Bump Cutter	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cableways	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Chipper	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Compressor	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Concrete Finish Machine - Laser Screed	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Conveyors	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes friction: 200 tons and over	\$65.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$65.13	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$65.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>

		(including Jib With Attachments)				
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$65.13	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Crusher	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Deck Engineer/Deck Winches (power)	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Derricks, On Building Work	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Dozers D-9 & Under	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Drilling Machine	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Elevator And Man-lift: Permanent And Shaft Type	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Forklifts: Under 3000 Lbs. With Attachments	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Gradechecker/Stakeman	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Guardrail Punch	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Horizontal/Directional Drill Locator	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Horizontal/Directional Drill Operator	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Hydralifts/Boom Trucks Over 10 Tons	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Hydralifts/Boom Trucks, 10 Tons And Under	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>

Okanogan	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Loaders, Plant Feed	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Loaders: Elevating Type Belt	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Locomotives, All	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Material Transfer Device	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Motor Patrol Graders	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Pavement Breaker	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Posthole Digger, Mechanical	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Power Plant	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Pumps - Water	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Quad 9, Hd 41, D10 And Over	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>

Okanogan	Power Equipment Operators-Underground Sewer & Water	Rigger and Bellman	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Rigger/Signal Person, Bellman (Certified)	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Rollagon	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Roller, Other Than Plant Mix	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Roto-mill, Roto-grinder	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Saws - Concrete	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Scrapers - Concrete & Carry All	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Service Engineers - Equipment	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shotcrete/Gunite Equipment	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$65.13	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Slipform Pavers	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Spreader, Topsider & Screedman	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Subgrader Trimmer	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Tower Bucket Elevators	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Tower Crane Up To 175' In Height Base To Boom	\$64.47	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$65.13	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan			\$65.77	<u>7A</u>	<u>3K</u>	<u>8X</u>

	Power Equipment Operators-Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom				
Okanogan	Power Equipment Operators-Underground Sewer & Water	Transporters, All Track Or Truck Type	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Trenching Machines	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/Driver Under 100 Tons	\$62.77	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Truck Mount Portable Conveyor	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Welder	\$63.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Wheel Tractors, Farmall Type	\$60.04	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Equipment Operators-Underground Sewer & Water	Yo Yo Pay Dozer	\$63.27	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$49.96	<u>5A</u>	<u>4A</u>	
Okanogan	Power Line Clearance Tree Trimmers	Spray Person	\$47.37	<u>5A</u>	<u>4A</u>	
Okanogan	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$49.96	<u>5A</u>	<u>4A</u>	
Okanogan	Power Line Clearance Tree Trimmers	Tree Trimmer	\$44.57	<u>5A</u>	<u>4A</u>	
Okanogan	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$33.60	<u>5A</u>	<u>4A</u>	
Okanogan	Refrigeration & Air Conditioning Mechanics	Journey Level	\$80.93	<u>6Z</u>	<u>1Q</u>	
Okanogan	Residential Brick Mason	Journey Level	\$49.04	<u>5A</u>	<u>1M</u>	
Okanogan	Residential Carpenters	Journey Level	\$42.98	<u>5D</u>	<u>4C</u>	
Okanogan	Residential Cement Masons	Journey Level	\$43.20	<u>7B</u>	<u>1N</u>	
Okanogan	Residential Drywall Applicators	Journey Level	\$45.11	<u>5A</u>	<u>1B</u>	<u>8N</u>
Okanogan	Residential Drywall Tapers	Journey Level	\$40.10	<u>7E</u>	<u>1P</u>	
Okanogan	Residential Electricians	Journey Level	\$29.00	<u>5I</u>	<u>1E</u>	
Okanogan	Residential Glaziers	Journey Level	\$30.59	<u>7L</u>	<u>4L</u>	
Okanogan	Residential Insulation Applicators	Journey Level	\$45.11	<u>5A</u>	<u>1B</u>	<u>8N</u>
Okanogan	Residential Laborers	Journey Level	\$39.29	<u>7B</u>	<u>1M</u>	
Okanogan	Residential Marble Setters	Journey Level	\$49.04	<u>5A</u>	<u>1M</u>	
Okanogan	Residential Painters	Journey Level	\$34.65	<u>6Z</u>	<u>1W</u>	
Okanogan	Residential Plumbers & Pipefitters	Journey Level	\$58.78	<u>6Z</u>	<u>1Q</u>	
Okanogan	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$58.78	<u>6Z</u>	<u>1Q</u>	
Okanogan	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$54.61	<u>5I</u>	<u>1B</u>	
Okanogan	Residential Soft Floor Layers	Journey Level	\$15.51		<u>1</u>	

Okanogan	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$31.19	<u>7J</u>	<u>1R</u>	
Okanogan	Residential Stone Masons	Journey Level	\$49.04	<u>5A</u>	<u>1M</u>	
Okanogan	Residential Terrazzo Workers	Journey Level	\$42.21	<u>5A</u>	<u>1M</u>	
Okanogan	Residential Terrazzo/Tile Finishers	Journey Level	\$34.33	<u>5A</u>	<u>1M</u>	
Okanogan	Residential Tile Setters	Journey Level	\$42.21	<u>5A</u>	<u>1M</u>	
Okanogan	Roofers	Journey Level	\$40.21	<u>5I</u>	<u>1R</u>	
Okanogan	Roofers	Using Irritable Bituminous Materials	\$42.21	<u>5I</u>	<u>1R</u>	
Okanogan	Sheet Metal Workers	Journey Level (Field or Shop)	\$54.61	<u>6Z</u>	<u>1B</u>	
Okanogan	Sign Makers & Installers (Electrical)	Journey Level	\$69.10	<u>7F</u>	<u>1E</u>	
Okanogan	Sign Makers & Installers (Non-Electrical)	Journey Level	\$16.14		<u>1</u>	
Okanogan	Soft Floor Layers	Journey Level	\$15.79		<u>1</u>	
Okanogan	Solar Controls For Windows	Journey Level	\$12.00		<u>1</u>	
Okanogan	Sprinkler Fitters (Fire Protection)	Journey Level	\$56.82	<u>7J</u>	<u>1R</u>	
Okanogan	Stage Rigging Mechanics (Non Structural)	Journey Level	\$13.23		<u>1</u>	
Okanogan	Stone Masons	Journey Level	\$49.04	<u>5A</u>	<u>1M</u>	
Okanogan	Street And Parking Lot Sweeper Workers	Journey Level	\$12.00		<u>1</u>	
Okanogan	Surveyors	Assistant Construction Site Surveyor	\$62.71	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Surveyors	Assistant Construction Site Surveyor	\$62.71	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Surveyors	Chainman	\$58.93	<u>7A</u>	<u>3C</u>	<u>8P</u>
Okanogan	Surveyors	Construction Site Surveyor	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Okanogan	Telecommunication Technicians	Telecom Technician Journey Level	\$43.70	<u>5B</u>	<u>1B</u>	
Okanogan	Telephone Line Construction - Outside	Cable Splicer	\$41.22	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$23.12	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Installer (Repairer)	\$39.53	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Special Aparatus Installer I	\$41.22	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Special Apparatus Installer II	\$40.41	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Telephone Equipment Operator (Heavy)	\$41.22	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$38.36	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Telephone Lineperson	\$38.36	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Television Groundperson	\$21.92	<u>5A</u>	<u>2B</u>	

Okanogan	Telephone Line Construction - Outside	Television Lineperson/Installer	\$29.13	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Television System Technician	\$34.68	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Television Technician	\$31.18	<u>5A</u>	<u>2B</u>	
Okanogan	Telephone Line Construction - Outside	Tree Trimmer	\$38.36	<u>5A</u>	<u>2B</u>	
Okanogan	Terrazzo Workers	Journey Level	\$42.21	<u>5A</u>	<u>1M</u>	
Okanogan	Tile Setters	Journey Level	\$42.21	<u>5A</u>	<u>1M</u>	
Okanogan	Tile, Marble & Terrazzo Finishers	Journey Level	\$34.33	<u>5A</u>	<u>1M</u>	
Okanogan	Traffic Control Stripers	Journey Level	\$46.23	<u>7A</u>	<u>1K</u>	
Okanogan	Truck Drivers	Asphalt Mix Over 20 Yards	\$44.69	<u>5D</u>	<u>1V</u>	<u>8M</u>
Okanogan	Truck Drivers	Asphalt Mix To 20 Yards	\$44.52	<u>5D</u>	<u>1V</u>	<u>8M</u>
Okanogan	Truck Drivers	Dump Truck	\$44.52	<u>5D</u>	<u>1V</u>	<u>8M</u>
Okanogan	Truck Drivers	Dump Truck & Trailer	\$44.69	<u>5D</u>	<u>1V</u>	<u>8M</u>
Okanogan	Truck Drivers	Other Trucks	\$44.41	<u>5D</u>	<u>1V</u>	<u>8M</u>
Okanogan	Truck Drivers - Ready Mix	Journey Level	\$17.86		<u>1</u>	
Okanogan	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$12.00		<u>1</u>	
Okanogan	Well Drillers & Irrigation Pump Installers	Oiler	\$12.00		<u>1</u>	
Okanogan	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		<u>1</u>	